Equal Opportunities Monitoring Form

Post Applied for:	

Please place an "x" in the relevant box?

What is your sex?	Female ☐ Male ☐
How do you define your gender?	Female ☐ Male ☐ Other ☐ Prefer not to say ☐

How do you define your ethnic origin?

White	**Black or Black British**	**Other Ethnic Groups**
☐ British	☐ African	☐ Arab
☐ Irish	☐ Caribbean	☐ Any other ethnic background
☐ Gypsy or Irish Traveller	☐ Any other Black background	
☐ Any other White background		
Asian or British Asian	**Mixed**	☐ Prefer not to say
☐ Bangladeshi	☐ White and Asian	
☐ Indian	☐ White and Black African	
☐ Pakistani	☐ White and Black Caribbean	
☐ Chinese	☐ Any other mixed background	

Which of the following best describes your sexual orientation?

☐ Lesbian/ Gay	☐ Other
☐ Bisexual	☐ Prefer not to say
☐ Heterosexual	

What is your religion or belief?

☐ Agnostic	☐ Hindu	☐ Other
☐ Atheist	☐ Jewish	☐ Pagan
☐ Buddhist	☐ Muslim	☐ Sikh
☐ Christian	☐ No religion	☐ Prefer not to say

Do you consider yourself to have a disability?	Yes ☐ No ☐ Prefer not to say ☐
If Yes please specify:	
What age band are you in?	18-25 ☐ 26-40 ☐ 41+ ☐
Where did you see this position advertised?	

Thank you for your assistance.

Diversity & Inclusion
Monitoring Form

Malvern Special Families wishes to recruit the best possible staff, trustees & volunteers and therefore intends to ensure equality of opportunity.

No job applicant will be discriminated against on the grounds of gender, ethnic origin, sexual orientation, age, disability, marital status, personal religious views, unrelated criminal convictions, being HIV positive or having AIDS.

In order to ensure that this policy is effective, we monitor job applicants according to the categories listed overleaf. Completion of this form is voluntary, but your help is appreciated. You are welcome to complete all or some of the form as you prefer.

The information you give will be confidential to Malvern Special Families and will not be used for selection purposes.