

Person Specification

PLAYWORKER

<u>Professional Knowledge and Understanding</u>	Essential	Desirable
<ul style="list-style-type: none"> • Up-to-date Safeguarding Training • Up-to-date First Aid Training • Ability and willingness to take up mandatory training in Safeguarding, FGM, Prevent etc. and refresh as necessary • Relevant youth work qualification or relevant NVQ Level 3 in Childcare/ Playwork or working towards one 	✓	✓ ✓ ✓ ✓
<u>Experience</u> <ul style="list-style-type: none"> • At least 1 year experience of paid or voluntary work with children/young people with a wide range of disabilities • Experience of work supporting children or young people with autism and challenging behaviour 	✓ ✓	
<u>Skills Knowledge & Aptitudes</u> <ul style="list-style-type: none"> • Awareness of Health and Safety issues relating to children & staff and proactive approach to risk management • Awareness of Safeguarding/Child Protection issues • Knowledge of play activities and an understanding of the importance of play • Effective communication skills, both verbal and written • Ability to deal with complex and challenging behaviour • Ability to contribute to the physical management of the young people and help in intimate care routines • Positive attitude towards children/young people with disabilities • Ability to demonstrate empathy • Ability to plan and engage young people with a range of disabilities in creative play, individually and in groups • Skills in activities such as dance, drama, music, arts, crafts and/or sports • To be aware of each child's physical and emotional well-being and how to respond appropriately • Able to be flexible about working practices and routines • Ability to work effectively under supervision as a member of a team • Able to maintain confidentiality with privileged information • A commitment to equal opportunities and anti-discriminatory practice • Commitment to following established routines and procedures • Ability to address challenges and issues with enthusiasm, sensitivity and a positive approach • Basic IT skills 	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	✓
<u>Other Requirements</u> <ul style="list-style-type: none"> • Able to work Saturdays, School Holidays or evenings commensurate to post • Commitment to working in partnership with parents • Clear enhanced DBS check and willingness to go on the Update Service • 2 Satisfactory references: 1 from most recent employer and a minimum of 2 from a childcare/education setting • Commitment to the positive values of the organisation • WCC minibus permit • Aged 18+ 	✓ ✓ ✓ ✓ ✓ ✓ ✓	✓