MALVERN Special Families
Excellent play for children with disabilities

Person Specification - PLAYWORKER

Professional Knowledge and Understanding	Essential	Desirable
• Up to date Safeguarding Training		✓
• Up to date First Aid Training		✓
• Ability and willingness to take up mandatory training in Safeguarding, FGM, Prevent etc. and refresh as necessary	✓	
• Relevant youth work qualification or relevant Level 3 qualification in Childcare/ Playwork or working towards one		✓
		✓
Experience		
• At least 1 year experience of paid or voluntary work with children/young people with a wide range of disabilities	✓	
• At least 1 year experience of work supporting children or young people with autism and behaviour that challenges	✓	
Skills Knowledge & Aptitudes		
• Awareness of Health and Safety issues relating to children & staff and proactive approach to risk management	✓	
• Awareness of Safeguarding/Child Protection issues	✓	
• Knowledge of the Playwork Principles and an understanding of the importance of play	✓	
• Effective communication skills, both verbal and written	✓	
• Ability to deal with complex and challenging behaviour	✓	
• Ability to contribute to the physical management of children and young people and help with intimate care routines	✓	
• Positive attitude towards children/young people with disabilities	✓	
• Ability to demonstrate empathy	✓	
• Ability to plan and engage children/young people with a range of disabilities in creative play, individually and in groups	✓	
• Skills in activities such as sensory, music, arts, crafts, sports		✓
• To respond appropriately to each child's physical and emotional well-being	✓	
• Ability to work effectively under supervision as a member of a team	✓	
• Able to maintain confidentiality with privileged information	✓	
• A commitment to equal opportunities and anti-discriminatory practice	✓	
• Commitment to following established routines and procedures	✓	
• Ability to address challenges and issues with sensitivity and a positive approach	✓	
• Sufficient command of the English language to ensure the welfare and safety of the children being cared for.	✓	
• Basic IT skills	✓	
Other Requirements		
• Able to work Saturdays, School Holidays or evenings commensurate to post	✓	
• Commitment to working in partnership with parent/carers	✓	
• Clear enhanced DBS check and willingness to go on the Update Service	✓	
• 2 Satisfactory references: 1 from most recent employer and a minimum of 2 from a childcare/education setting	✓	
• Commitment to the positive values of Malvern Special Families	✓	
• WCC minibus permit		✓
• Aged 18+	✓	